

**ATTACHMENT I**  
**Potential Class A-2**

**Director Candidate**

**Randall Black**  
President and Chief Executive Officer  
Citizens Financial Services Inc.  
First Citizens Community Bank

Randall Black (Randy) started his career at First Citizens in 1993. Black has been the president of Citizens Financial Services Inc. and its subsidiary First Citizens Community Bank since March 2004 and chief executive officer of Citizens Financial Services Inc. and First Citizens National Bank since April 2004. Previously, he was controller, senior vice president of Finance, and chief financial officer of First Citizens National Bank from 1993 to 2004. Prior to joining First Citizens, Black was employed by Parente, Randolph, Orlando, Carey and Associates of Williamsport, Pennsylvania, where he focused on bank auditing. Black is a farmer at heart. He grew up working on his grandfather's farm and still owns and raises dairy cows today; however, he is not the only one with farming in his blood. Citizens Financial Services Inc. has more than 350 years of combined experience in farming and agriculture banking, a rare combination in any industry, with specific expertise in swine, poultry, dairy, beef, crops, and other agriculture businesses that has expanded over the years.

**Affiliations:**

- Federal Reserve Bank of Philadelphia, **director**
  - Audit Committee, **deputy chair**
- Citizens Financial Services Inc., **director**
- First Citizens National Bank, **director**
- Penn State University, **trustee**

**Education:**

- Bloomsburg University of Pennsylvania
- Louisiana State University, Graduate School of Banking Louisiana
- American Bankers Association Graduate School of Bank Investment and Financial Management

**Nominated by the following banks:**

Atlantic Community Bankers Bank  
Brown Brothers Harriman Trust Company of Delaware, NA  
First Citizens Community Bank  
Newfield National Bank  
The Bank of Landisburg  
The Glenmede Trust Company, NA

**Potential Class B-3  
Director Candidate**

**Bret Perkins**

Senior Vice President  
External and Government Affairs  
Comcast Corporation  
Philadelphia, PA

Bret Perkins is responsible for local government affairs, strategic partnerships with local intergovernmental associations, and national policy advocacy organizations at Comcast Corporation.

Perkins joined Comcast in 2001 and has managed local government affairs while the company grew, from operating in 2,500 communities to 6,000 communities. He was integral in the development and launch of Internet Essentials, which has become the nation's largest and most comprehensive Internet adoption program for low-income Americans.

His responsibilities have included implementing the company's regulatory and legislative initiatives at the local level, managing relationships with state and local intergovernmental associations, developing political strategy, and grassroots communications.

Prior to joining Comcast, he was vice president of System Services and assistant to the president at Mercy Health System in Pennsylvania and worked in legislative affairs at Keystone Mercy/AmeriHealth Mercy Health Plan and with the North Philadelphia Health System.

In 2008, he received the National Cable & Telecommunications Association's Vanguard Award for Young Leadership, one of the cable industry's highest honors for its next generation of leaders.

**Affiliation:**

- Federal Reserve Bank of Philadelphia, **board member**
  - Audit Committee, **member**
- Temple University, **trustee**
- Temple University Health System, **board member**
- Spring Garden Lending, **board member**
- The Committee of Seventy, **board member and past chair**
- PIDC, **board member**
- American Council of Young Political Leaders, **board member**
- The Philadelphia Citizen, **board member**

**Education:**

Temple University, Bachelor of Business Administration

**Nominated by the following banks:**

First National Bank of Elmer  
Fleetwood Bank  
The National Bank of Malvern  
Neuberger Berman Trust Company of Delaware, NA