



# APPRENTICESHIP and Other Workforce Strategies



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President & CEO

# Philadelphia Works' Funding

Primary funding for workforce development comes from WIOA and TANF, federal block grants, which are allocated to the States.

Pennsylvania then distributes these funds to Local Workforce Development Boards, with additional state regulations.

Philadelphia Works is charged with implementing the workforce development vision of the Governor of Pennsylvania and the Mayor of Philadelphia, with these funds, by contracting for services consistent with federal and state regulations.



# Service Delivery

## For Job Seekers:

### Four Pennsylvania CareerLink Centers in Philadelphia

(North, Northwest, Suburban Station and West)

- Job Search Preparation/Workshops
- Career Assessment/Guidance
- Access to Training Programs
- Connection to Literacy Services
- Employer Recruiting Events

## For Employers:

- Recruitment and Screening of Job Candidates
- On-the-Job Training Programs
- Customized Training Programs

# Pre-Apprenticeship Grants

## ❖ Grants for new or expanded apprenticeship pipelines:

- **\$186,000 to Rhoads Industries for manufacturing (New)**
- **\$133,287 to Philadelphia OIC/Nehemiah Construction for pre-apprenticeship and OJT (New)**
- **\$101,076 to JEVS Human Services for IT pre-apprenticeship using newly developed curriculum (New)**
- **\$134,483 to District 1199C Training & Upgrading Fund for early childhood and health careers**
- **\$109,028 to Communities in Schools for Urban Technology Project**



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# Apprenticeship USA – State Expansion Grants

## ❖ Grants to help expand current apprenticeships:

- \$150,000 to Philly Shipyard
- \$150,000 to Apprentice Training for the Electrical Industry (Local 98 NECA/IBEW)
- \$124,465 to District 1199C Training and Upgrading Fund
- \$107,804 to Finishing Trades Institute
- \$50,000 to Communities in Schools for Urban Technology Project

# Industry Partnerships

- **Advanced Manufacturing**
- **Healthcare**
- **Business and Financial**
- **Information Technology (Regional)**
- **Smart Energy (Regional)**

# Career Pathways Project

❖ Map positions, credentials needed within 7 key industries:

- Early Childhood Education
- Healthcare/Behavioral Health
- Information Technology
- Infrastructure and Construction Trades
- Manufacturing and Logistics
- Retail/Hospitality
- Business/Finance



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