



## **Economic and Community Advisory Council**

**August 14, 2025**

**8:30 a.m.–12:30 p.m.**

**FRB Philadelphia – 3<sup>rd</sup> Floor Conference Center**

8:30 a.m.–9:00 a.m.

### **Breakfast and Networking**

9:00 a.m.–9:10 a.m.

### **Group Introductions**

Deborah Hayes, Senior Vice President of Corporate Affairs

### **Welcoming Remarks**

Loree Jones Brown, ECAC Chair, CEO, Philabundance

9:10 a.m.–9:30 a.m.

### **Opening Reflections and Group Questions**

Anna Paulson, President and Chief Executive Officer

9:30 a.m. – 9:45 a.m.

### **Member Spotlight**

Mike Renna, President and CEO, South Jersey Industries

9:45 a.m.–10:00 a.m.

### **Economic Trends, Business and Consumer Conditions, and Workforce Dynamics**

Kali Aloisi, Outreach Economist

10:00 a.m.–11:40 a.m.

### **Discussion Questions**

Discussion facilitated by Loree Jones Brown

1. Given the evolving policy landscape and the resulting uncertainty, what specific policies are influencing your industry or sector the most right now? Has the current risk environment led to any “disruptive” innovations in your industry?
2. Are there any specific strategies or adjustments your firm made during Covid that are helping you navigate the changing tariff landscape now?
3. What has been the impact of inflation on your organization or community, and what are your expectations in the fourth quarter?

4. How has demand for your organization or industry's products or services changed since we last met in April? Are you seeing any shifts in consumer sentiment or spending patterns? What trends are you anticipating in the fourth quarter?
5. How are commercial or residential real estate conditions currently impacting your organization or community?

**Break (approximately 10:45 a.m.)**

6. How have labor market dynamics changed for your industry sector or community since the April meeting? What are your primary concerns related to labor and hiring going into the fourth quarter?
7. What other emerging business or economic conditions are important to consider?

11:40 a.m.–11:45 a.m.

**Closing Reflections**  
Anna Paulson

11:45 a.m.–12:30 p.m.

**Networking Lunch**

**Next ECAC Meeting:** Tuesday, November 18, 2025