



Economic and Community Advisory Council

April 16, 2025

8:30 a.m.–12:30 p.m.

Philabundance Community Kitchen

8:30 a.m.–9:00 a.m.

Breakfast and Networking

9:00 a.m.–9:10 a.m.

Group Introductions

Deborah Hayes, Senior Vice President of Corporate Affairs

Welcoming Remarks

Loree Jones Brown, ECAC Chair, CEO, Philabundance

9:10 a.m.–9:30 a.m.

Opening Reflections and Group Questions

Patrick Harker, President and Chief Executive Officer

9:30 a.m.–10:55 a.m.

Economic Trends, Consumer Conditions, and Labor Market Dynamics

Ryo Tashiro, Outreach Economist and Advisor

Discussion facilitated by Loree Jones Brown

Discussion Questions

- Given the evolving policy landscape, what business or economic factors are influencing your industry or sector the most right now? Do these factors vary across your footprint, business lines, or the communities you serve?
- Are you anticipating any changes in demand, usage, or need for your goods/services in the next three months? Are you seeing any shifts in consumer sentiment or spending patterns?

10-Minute Break

- Have labor market dynamics shifted over the last three months? What are your future expectations around labor market dynamics?
- How are commercial or residential real estate conditions currently impacting your organization or community?
- What other emerging conditions or trends are you seeing?

10:55 a.m.–11:00 a.m.

Closing Remarks

Pat Harker



11:00 a.m.–11:45 a.m. **Tour of Philabundance Community Kitchen**

11:45 a.m.–12:30 p.m. **Networking Lunch**

2025 ECAC Meetings: August 14, 2025, and November 18, 2025