# Interfaith Neighbors, Inc.

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"REIMAGINE DELAWARE CONFERENCE"
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## Agency Profile: Interfaith Neighbors, Inc.

- 501 (c) 3 tax exempt "Community Benefit Organization"
- Established May 1988 (29 years young)
- Service Territory: All of Monmouth County, NJ
   [Pop: 630k; Area: 665 sq. miles; Top 1% of US counties by wealth]
- Total No. Employees: 50 (26 f/t; 24 p/t)
- Total No. Volunteers: 400+ in database; 125 volunteers assisting every weekday
- Annual operating budget: \$5.7 million
- Net Assets: \$8.0 million
- > \$.96 out of every \$1 contributed goes directly towards benefiting activity

# IFN's Agency profile didn't always look like that...

- Social Outreach Committees from 6 to 7 suburban faith-based organizations came together in 1988...
- Concerned about growing problem of homelessness in Monmouth County
- Established Interfaith Neighbors as a "rental assistance" agency....
- Intent: help 5-6 families a year either recover from or stave off homelessness with partial but direct rent subsidies
- Original Staffing: Volunteer Executive Director working with a parttime administrative assistant



## Rental Assistance Program today...

- Assist over 300 families per year
- Pay out over \$750,000 each year in rent or mortgage assistance
- 50-60 member congregations now donate approximately \$50,000/yr.
- Multiple additional funding sources utilized to provide assistance

- ✓ Rental Assistance now 1 of 8 IFN program areas
- ✓ Leverage support functions across all 8 programs but...
- ✓ We do not cross subsidize direct program expenses!



# Interfaith Neighbors today....

#### Nutrition | Meals on Wheels

Prepares and delivers over 350,000 nutritious meals to over 3,500 elderly, homebound or disabled individuals each year.

#### Rental | Mortgage Assistance

Prevents homelessness for working families that are struggling of Monmouth County facing foreclosure or eviction.

#### Affordable Housing

Provides low-moderate income families the chance to realize the dream of homeownership, while improving local neighborhoods.

#### Neighborhood Revitalization

Supports Asbury Park's West Side neighborhood through affordable housing, social programs, and economic development initiatives.

#### NJ Youth Corps of Monmouth County

Provides job training and academic skills improvement to young adults between the ages of 16-25 who have dropped out of school.

#### Business Development Center

Offers support services and low-cost office space in a business incubator facility to help new and aspiring entrepreneurs.

#### The Kula Café

A community eatery and gathering place that helps local youth develop transferrable skills for application in the hospitality industry.

#### Kula Urban Farm

An urban agriculture social enterprise that meets local market needs and provides engagement opportunities for local residents.



# IFN Today... Re-Stated

### **Service Organization**

- Rental Assistance Program
- Senior Meal Program
- "Need2Feed" Program

### **Affordable Housing Developer**

- Licensed NJ Homebuilder
- First-time homebuyer program

### Community Development (Neighborhood Revitalization)

- Economic Development (BDC)
- Workforce Development (Youth Corps; Kula Hospitality Training Program)
- Programming Support (ours and other agencies)
- Large Scale "Bricks and Mortar" Development (multi-million \$\$\$ projects)



# "Community Development" – Where is the Emphasis???

#### • Is it "COMMUNITY DEVELOPMENT?"

- Community-led activities....
- Can accomplish much with volunteers....
- > BUT still need "core" of paid staff to manage the agency and direct the efforts of the volunteers.

Or ...

## • Is it "COMMUNITY DEVELOPMENT?"

- > As in "Bricks and Mortar" Development....
- Need experienced (and financially compensated!) project management staff....
- Ideally with development/construction experience.



# Interfaith Neighbors Really a HYBRID Agency

## "Service Organization"

Vast majority of volunteers work here....

## "Affordable Housing Developer"

Highly experienced paid project management staff

## "Community Development" (Neighborhood Revitalization)

 Professional staff with varied skill set working with community members



# Interfaith Neighbors, Inc.

Segment II....



## **Springwood Center Building**





# Springwood Center....



# Kula Café – Good Food, Reasonably Priced and Friendly Service!



## Kula Hospitality Program Participants





Neighborhood revitalization is not just about new buildings — rather its about a new spirit and outlook!

Kula Urban Farm

115 Atkins Avenue
Asbury Park, New Jersey













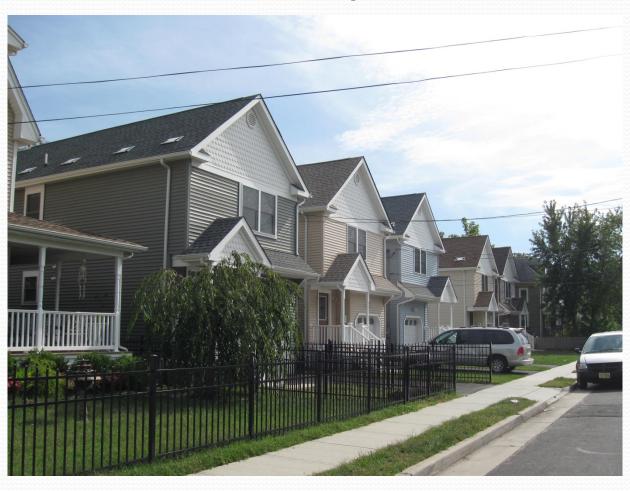
### DeWitt Avenue Before...



# **DeWitt Metamorphosis**



# **DeWitt Metamorphosis**



## **New Home Dedication**



# Delva and John Families – Proud New Homeowners



## What's Next for IFN?



















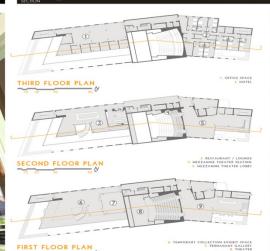














SHORE POINT ARCHITECTURE, PA