



Demand Driven
Pathways
At YouthBuild
Philadelphia Charter
School

YouthBuild Philly Students

- 100% have disengaged from school
- 18-21 yrs old
- 45-55% are parents
- 20-30 % have been incarcerated
- 15-30 % homeless or become homeless
- 10-20% aging out of foster care
- 30-50% children of incarcerated parent(s)






Meeting Employer
Needs

DEMAND DRIVEN
Intersection

Meeting Student
Needs



A woman with short, curly blonde hair, wearing a dark grey blazer over a white collared shirt and a brown tie, is holding a white piece of paper and looking towards a man. The man, seen from the back, is wearing a dark grey button-down shirt. In the background, another woman with dark hair in a bun, wearing a striped shirt and white pants, is looking down. The setting is a brightly lit hallway with white walls and a glass door. Yellow and green balloons are visible in the upper right corner, and a small green decorative object is on the floor in the lower right.

Customer Service: A Changing Intersection

How YB engages Partners

- Solve a real problem
- Respond to feedback nimbly
- Be a real partner
- Serve as the youth experts
- Allow them to build real relationships and care

How We Engage Youth

- Show them the full potential of a career with entry-level opportunities
- Guide them to the real opportunity
- Help them assess for fit
- Provide a meaningful credential
- Focus on competencies
- Allow them to build real relationship and care



A “new” apprenticeship approach:

