

## 2024 Non-Officer Salary Structure

Final salary and offer will be determined by the applicant's background, experience, and skills, and internal equity and alignment with market data.

Grade	Minimum	Midpoint	Maximum
1	28,200	33,700	43,500
2	29,600	36,400	47,200
3	32,100	39,200	50,900
4	34,600	42,400	55,200
5	37,900	46,100	62,400
6	41,200	50,400	68,000
7	44,900	55,000	74,100
8	49,400	60,500	81,500
9	53,000	66,400	89,600
10	58,400	73,100	98,600
11	64,200	80,400	108,500
12	70,700	88,400	119,400
13	79,100	99,000	133,600
14	88,500	110,700	149,700
15	100,100	125,100	169,000
16	113,200	141,500	191,000
17	127,800	159,900	215,800
18	135,400	180,600	243,800
19	148,900	198,800	268,400
20	163,900	218,700	281,700