

# Credit Scoring and Disparate Impact

Elaine Fortowsky

Wells Fargo Home Mortgage

&

Michael LaCour-Little

Wells Fargo Home Mortgage

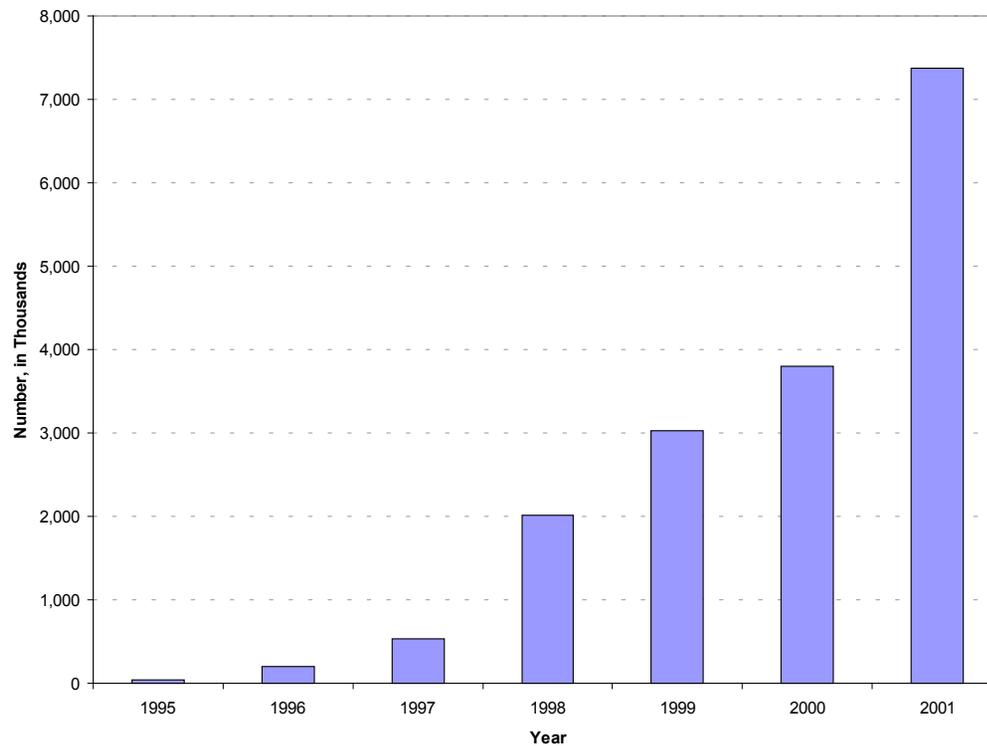
Conference Paper for Midyear AREUEA Meeting  
and Wharton/Philadelphia FRB Credit Risk Conference

# Background

- Credit scoring has been gaining rapid acceptance in the mortgage industry
- HMDA data shows rejection rates for minority mortgage loan applicants is roughly twice that of white applicants
- Regulatory agencies examine scoring systems to ensure they are both statistically sound and produce fair outcomes for all applicants

# Rapid Growth in Use of Automated Underwriting

Volume of Loan Applications Processed by Loan Prospector



# What is Disparate Impact?

- Overt discrimination - a lender openly discriminates based on a prohibited factor.
- Disparate treatment - a lender treats applicants differently based on a prohibited factor.
- Disparate impact - a business practice is applied uniformly but has a disparate impact on a protected class.

# Motivation

- No formal test for disparate impact
- Typical corrective action of dropping variables from the scorecard has never been evaluated
- What should a good disparate impact test do?
- What should a good corrective action do?

# Method

- Set up default process using simulated data that generates a disparate impact effect, develop scores based on simulated data
- Default probability is determined by a set of borrower characteristics and an error term.
- Borrower characteristics are distributed differently across protected and non-protected borrower types

# Method (Continued)

- We consider two different default processes
- PROCESS 1: expected error = 0 for non-protected class,  $> 0$  for protected class (generates disparate impact)
- PROCESS 2: expected error = 0 for both classes
- Other than in the error term, both processes are identical

## Method (continued)

- TRUE SCORE is derived from simulated default process ignoring the error term
- ESTIMATED SCORE is derived from the estimated parameters of the default process
- Disparate Impact Measure ( $\psi$ ) is the percentage of rejected protected class members that would not have been rejected were the true score observable

# Performance Criteria

- A good disparate impact test distinguishes between  $\psi > 0$  and  $\psi = 0$
- A good corrective procedure achieves  $\psi = 0$  (or close to it)

# Simulation Data

- Simplified set-up with just three variables: FICO, Debt Ratio, and Income
- We generate a simulated sample based on an empirical joint distribution of these variables for protected and non-protected borrower classes
- Error simulated with logistic distribution.
- Unobserved default process depends on FICO, debt ratio, and error term (not income)

# Descriptive Statistics

Variable	Protected Class Mean	Non-Protected Class Mean
FICO	667	712
Debt Ratio	39%	37%
Income	\$61,000	\$95,000
Sample Size	10,000	80,000

# Estimated Equations

Variable	Process 1		Process 2	
	Est. Coeff.	P-Value	Est. Coeff.	P-Value
Intercept	1.880	<.0001	-10.487	<.0001
FICO	-0.016	<.0001	-0.026	<.0001
Debt Ratio	0.176	<.0001	0.519	<.0001
Income	-0.336	<.0001	-0.030	.3439

# Scorecards for Process 1 & 2

	Scorecard 1	Scorecard 2
	(Process 1)	(Process 2)
Base Points	70	50
FICO	-0.058	-0.045
Debt Ratio	0.635	0.899
Income	-1.212	-0.052
	$\psi=25.6$	$\psi=0.1$

# Univariate Test

		Scorecard 1		Scorecard 2	
Variable	Class Means, Diff.	Point Weight	Point Diff.	Point Weight	Point Diff.
FICO	-45	-0.058	2.61	-0.045	2.03
Debt Ratio	2	0.635	1.27	0.899	1.8
Income	-0.34	-1.212	0.41	-0.052	0.02
Mean Score			51.05		51.17

# Univariate Test, Conclusions

- FICO and Debt Ratio appear problematic (have disparate impact) in both scorecards
- This is a false finding of disparate impact for Scorecard 2
- Income appears to be OK (no disparate impact) for either scorecard when, in fact, income has no effect on default probability

# Multivariate Test - Estimated Equations

Variable	Scorecard 1		Scorecard 2	
	Est. Coeff.	P-Value	Est. Coeff.	P-Value
Intercept	-10.33	<.0001	-10.52	<.0001
FICO	-0.025	<.0001	-0.026	<.0001
Debt Ratio	0.51	<.0001	0.519	<.0001
Income	-0.003	0.9116	-0.028	0.3708
Protected	10.27	<.0001	0.04	0.6436

# Multivariate Test, Conclusions

- Protected class indicator is significant for Scorecard 1, but not for Scorecard 2
- Conclusion: Scorecard 1 exhibits disparate impact, Scorecard 2 does not
- This is the correct overall conclusion about disparate impact
- Multivariate test also shows that Income is not statistically significant

# Next Step: Corrective Action

- First, we investigate the strategy of dropping variables
- Option 1: re-score the observations using the original scorecard weights but leaving out the offending variable
- Option 2: re-estimate the model with the offending variable left out

# Effect of Dropping Variables

## Scorecard 1

Variable	Without Re-estimation	With Re-estimation
FICO	$\psi=12.1$	$\psi=12.4$
Debt Ratio	$\psi=83.1$	$\psi=83.3$
Income	$\psi=22.9$	$\psi=22.9$

# Effect of Dropping Variables

- ‘ $\psi$ ’ sometimes indicates greater disparate impact in the “corrected” scorecards than in the uncorrected ones!
- Implication: dropping variables is not an effective corrective action ( $\psi \neq 0$ )
- Intuition: mere presence of particular variables does not drive disparate impact, overall correlation pattern in data is what drives it

# Alternative Corrective Procedure

- Intuition: Disparate impact is caused by the pattern of correlation among all the variables
- Good corrective action must controls for this
- Multivariate test suggests a solution: include protected class status as a control variable during estimation but do not include in in final scorecard

# Corrected Scorecard for Process 1

Variable	Point Weight
Base Points	70
FICO	-0.09
Debt Ratio	1.839
Income	-
	$\psi=0.0$

# Discussion & Conclusions

- Using protected class indicator during model development may violate ECOA
- But what about dropping variables based on correlation with protected class? (Also brings class status into model development)
- Multivariate testing has become an accepted methodology. Our suggested corrective action is a logical extension of multivariate testing.